

## **Position Summary**

The Director of the Idaho Geological Survey (IGS) serves as the chief operating officer, setting the course and direction for the Survey and for furthering the role of the Survey across the state in accordance with governance statutes (citations attached), in cooperation with advice from the IGS Advisory Board. The director is responsible for day-to-day management of the Survey's operations, fostering relationships with relevant U of I departments, partner institutions (ISU and BSU), out-of-state universities, and other state agencies and geoscience-related industries operating in Idaho, for progress and implementation of geologic initiatives for the State of Idaho.

The director of the survey shall report to the president of the University of Idaho through the vice president for research at the University of Idaho. The Director shall work with the staff and the IGS Advisory Board to formulate a strategic plan to accomplish the mission of the Survey. The ideal candidate would fill both the Director and State Geologist roles. Under some circumstances, the Director may designate a professional geologist in the Survey to serve as state geologist.

See the agency's website (www.idahogeology.org ) for a description of the organization and its recent work. The Idaho Geological Survey (IGS) is a nonregulatory agency for the collection, interpretation, and dissemination of geologic and mineral data for Idaho, governed by Idaho State Code. The agency has served the state since 1919. The Idaho Geological Survey is staffed by approximately 12 state-funded FTEs and 10-15 externally funded temporary and part-time employees. Approximately 75% of the Survey's funding comes from a state of Idaho line item appropriation, and the remainder primarily from grants and contracts. The Survey is administered as a special program by the University of Idaho with current offices in Moscow and Boise. An Advisory Board comprised of geoscience professionals, industry leaders and state agency representatives aids the Survey's research-based programs. The Director is expected to follow general administrative policies of the University of Idaho (www.uidaho.edu).

## Special Instructions:

Applications received by February 12, 2019 will receive first consideration.

Background Check: Applicants who are selected as final possible candidates must be able to pass a criminal background check.



http://uidaho.peopleadmin.com/postings/24108 208-885-6689



It is U of I policy to prohibit and eliminate discrimination on the basis of race, color, national origin, religion, sex, sexual orientation and gender identity/expression, age, disability, or status as a Vietnam-era veteran. This policy applies to all programs, services, and facilities, and includes, but is not limited to, applications, admissions, access to programs and services, and employment.

## **Minimum Qualifications**

- Advanced degree in a relevant earth sciences field
- Demonstrated excellence in research and experience in collaborative research programs associated with the geosciences and/or significant related industry experience;
- Proven leadership demonstrated by success in significant administrative positions at a research/teaching university or in an equivalent leadership position in a geoscienceoriented industry:
- Experience managing employees, conducting administrative tasks, and collaborating with staff, external agencies, academia and industry;
- Experience presenting research findings to diverse audiences:
- Meet qualifications to be a registered professional geologist in the State of Idaho. The successful candidate will be required to achieve Idaho professional registration (PG) within one year after the intended date of hire and/or acknowledgment of reciprocity from another state under the National Association of State Boards of Geology and the Idaho Board of Registration for Professional Geologists.

## **Preferred Qualifications**

- Eligible to meet the criteria for geological sciences professorship at the University of Idaho (Ph.D. in a relevant earth sciences field.
- Demonstrated commitment to the mission of a geological survey, and to excellence in research, outreach, service and fostering team environment;
- Demonstrated commitment to affirmative action and diversity, and a high level of professional credibility and personal integrity;
- Outstanding communication skills and demonstrated experience to interact successfully with faculty and staff. business, community and legislative leaders;
- Proven ability in planning, program development, personnel management, team building, budget development, and working with professional organizations and industries;
- Experience working at or with a state geological survey or equivalent;
- Practical experience in the extractive minerals industry or a demonstrated knowledge of the same (hydrocarbons, metallic and non-metallic minerals);
- Practical experience and extensive knowledge of general geology, preferably including experience in one or more of the minerals or hydrocarbon industries, geological field mapping and surveying and GIS applications, geologic hazards and geotechnical issues or other geosciencerelated specialty;
- A demonstrated knowledge and experience negotiating and appropriately implementing memoranda of understanding and contracts.